



MBUYELO

NEWSLETTER

ISSUE 1 - 2026



Our Safety! Mine Safety Recognition

On 21 November Ntshovelo received a highly coveted safety award at the MineSafe 2025 Conference and Industry Awards held at Emperors Palace. The conference was held under the theme “Advancing Health and Safety Excellence”. Ntshovelo got recognition for the Best Safety Performance in class Total Injury Frequency Rate (TIFR) in Opencast Mining.

On the 7th of May 2026, Emperors Palace held an annual CoalSafe Award celebration for the mines that achieved milestones on the following:



Occupational Health Safety Environment Community



Mbuyelo Energy collieries received awards for achieving the following milestones for the period of one calendar year (January to December 2025):

0.00 LTIFR Khashani Colliery received an award for 0.00 LTIFR (lost time injury frequency rate)	0.00 LTIFR Manungu Colliery received an award for 0.00 LTIFR (lost time injury frequency rate)	10 293 FFPS Mavungwani Colliery received an award for 10 293 FFPS (fatality free production shifts)
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Mbuyelo Group collieries were not left behind; they received awards for achieving the following milestones for the period of one calendar year (January to December 2025):

0.00 LTIFR Maboko Colliery received an award for 0.00 LTIFR (lost time injury frequency rate)	0.00 LTIFR Ntimeni Colliery received an award for 0.00 LTIFR (lost time injury frequency rate)
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Operations (Production)

Introduction of the Khashani Coal Processing Plant (KCPP)

Khashani Colliery produces thermal coal for both domestic and export markets. The operation is designed to deliver approximately 300,000 metric tons of coal per month from its open-cast mining activities. This run-of-mine (ROM) coal requires processing and sizing into various products in accordance with customer specifications. Achieving this efficiently and cost-effectively necessitated a modern, sophisticated processing facility.



We are pleased to introduce the Khashani Coal Processing Plant (KCPP), a 600-ton-per-hour coal processing facility. Construction of the plant commenced in late 2024, beginning with site clearance and a complex ground stabilisation process that now forms a critical component of the plant's foundation. The ROM section was completed in December 2025, while the wash plant is scheduled for completion not later than end of May 2026.

Despite encountering several challenges during execution, the project remains on schedule for completion within budget and has to date, been delivered without any safety incidents. This achievement reflects the team's strict adherence to health and safety standards.

The commissioning of the plant will enable Khashani Colliery to supply consistent, high-quality clean coal to Eskom, while also contributing positively to the socio-economic development of our host communities.



Our communities

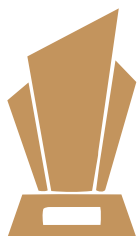
Celebrating excellence

Mayoral Academic Award



Manungu Colliery proudly supported the Mayoral Academic Awards for the Class of 2025 by sponsoring 84 certificates and trophies within the Victor Khanyi Local Municipality (VKLM) under Nkangala District.. With an outstanding overall pass rate of 86%, the awards recognised the dedication and achievements of both learners and educators. This initiative forms part of our broader commitment to promoting education and inspiring a culture of excellence.

**overall pass
rate of 86%**



Primary School prize giving

On 07 November 2025, Ntshovelo held its Annual Prizegiving in Arbor where it recognized the top performers in Maths & Natural Science. These learners were gifted with laptops and tablets that will assist them in their schoolwork as they continue with their high school.





Food Parcel Distribution *Festive Season*

In the spirit of the festive season, Manungu distributed 300 food parcels to vulnerable families in December 2025, with a strong focus on supporting individuals affected by gender-based violence (GBV). Each parcel was thoughtfully assembled with essential food items to ensure recipients could enjoy a warm dignified Christmas meal. Manungu is committed to community upliftment and bringing hope during most critical times.



Empowering Talent: Pure Sounds Choir of Delmas

As part of our investment in community development, we sponsored 60 golf shirts for the ‘Pure Sounds Choir of Delmas’ to enhance their performance attire ahead of the upcoming competitions.

The choir serves as a powerful platform for creative expression and personal growth, particularly for young people. By supporting this initiative, we foster positive lifestyles, encourage artistic development and create meaningful alternatives to social challenges such as substance abuse.

Manugu continues to care for the disabled

In its selfless efforts to promote inclusivity, dignity and equal opportunities within its communities; Manungu recognised and observed the International Day of Persons with disabilities in partnership with Siyangqoba Care Centre. The team supported individuals living with disabilities by contributing festive gifts and catering, ensuring a joyful and inclusive celebration.





The relocation of 3 families to their new homes

On the 29th of May 2026, Ntimeni Colliery successfully handed over newly built houses to three families from Kwa-Maboya Village as part of the mine's ongoing relocation process. The beneficiary families, namely the Mahlangu, Masemola and Masango officially received their homes during a handover ceremony which marked an important milestone in the relocation programme.

The relocation initiative forms part of the mine's commitment to ensuring that affected households are relocated with dignity and provided with improved living conditions. The handover reflects the continued collaboration between the mine, affected families, and relevant stakeholders in advancing sustainable community



sustainable community development

development. The General Manager Thusani Matambebe expressed appreciation to the families and community members for their cooperation throughout the relocation process. He further reaffirmed the mines commitment to responsible mining practices and improving the wellbeing of surrounding communities.

The families welcomed the development and described the new homes as a positive step towards a better future for their households. The handover demonstrates Ntimeni Colliery's continued commitment to sustainable community development and stakeholder relations.



GBVF

Mbuyelo re-affirms its uncompromising zero tolerance to GBVF

As part of Mbuyelo DNA, the different operations severally demonstrated their committed shared vision of activism against Gender Based Violence and Femicide (GBVF). This was done through fun run/walk together with their stakeholders and communities. There was a prize giving ceremony as a cherry on top.

Demonstrating our commitment to social advocacy, Manungu sponsored 300 medals for a community fun run held during the 16 Days of Activism Against GBVF in VKLM.



The event brought together stakeholders and community members in a united stand against gender-based violence, promoting awareness, solidarity, and a shared vision for safer communities. The medals symbolised both participation and a collective pledge to drive meaningful change.



Mavungwani's 16 days of activism fun walk campaign against women and children

**Perpetrators
you are called
to do the
right thing**

Mavungwani colliery Gender based violence and femicide committee organised a fun walk for 5 KM walk around the immediate surrounding communities of Welgemeend to raise awareness of their fight against gender-based violence and femicide of women and children on the 29 November 2025. Employees contributed positively to this initiative and pledged their commitment to assist and call out perpetrators to do the right thing. GBVF committee presented some prizes to the few categories of employees on the day.



Our Employees

Ntimeni Colliery team participated in Middleburg Marathon Club Run



On 31 January 2026, members of the Ntimeni Colliery team proudly participated in a race organised by the Middelburg Marathon Club, held at Hoërskool Kanonkop in Middelburg. The event formed part of the team’s ongoing wellness and team-building initiatives, aimed at promoting healthy lifestyles and strengthening teamwork among employees.



determination,
enthusiasm
and strong
team spirit

Participants competed in different race categories, including the 21 km, 15 km, and 10 km distances. The team demonstrated determination, enthusiasm, and strong team spirit throughout the event. All team members successfully completed their respective races within the allocated time.

The event provided an excellent opportunity for colleagues to engage in physical activity outside the workplace, support one another, and reinforce the importance of health, wellness, and collaboration.

The participation of the Ntimeni Colliery team reflects the organisation’s commitment to employee’s wellbeing and fostering a positive team culture.

As part of their learnings and experience from the Middleburg Marathon, Ntimeni further took the initiative of promoting and inviting the broader Mbuyelo family to join yet another wellness inspired initiative. This time held in Loskop further encourages unity and collaboration across operations.

The team was also honoured to be joined by Mr Kurhula Bilankulu, Chief Operating Officer of Mbuyelo Energy, whose participation further motivated and inspired employees throughout the event.



Loskop Marathon 21,1 km Wild Challenge

Comradeship spirit within the Mbuyelo family

On Saturday, 25 April 2026, Ntimeni Team proudly participated once again in the Loskop Marathon 21.1km Wild Challenge held at Loskop Dam. Despite the challenging weather conditions, the team remained determined and successfully completed the race with great enthusiasm and team spirit. This marked the second half marathon that the Ntimeni team participated in within recent months, demonstrating the team’s growing commitment to health, wellness, and active living. The event formed part of the team’s ongoing Wellness, Team-building Initiatives and Social Cohesion Programme, aimed at promoting healthy lifestyles and strengthening teamwork among employees.

All team members
successfully completed
their respective races
within the allocated
time, showcasing
resilience, discipline
and dedication.



We recognise
your dedication,
reward your
contribution and
support your
development
with us.

A standing ovation for our loyal and long serving colleagues!

Mbuyelo is very proud of colleagues that have reached certain milestones in creating value for the Company overtime. This enables individuals to depend on their expertise while contributing significantly to Mbuyelo growth and sustainability.

Mavungwani Colliery celebrated and honoured their long service recipient in an award ceremony on the 12th of December 2025. Colleagues who received awards are the following:



- MatjieMosimanyana
- Johanah Mahlangu
- Makhosazane Shongwe
- Siyaphi Mathebula
- Nonhlanhla Mashaba



- Christopher Mthi



- Vusi Siyenga
- Fanny Tholo
- Dumisani Mhlongo



Three employees from Ntshovelo were also recognized with Long Service Awards Certificates for completing their services. The recipients are:



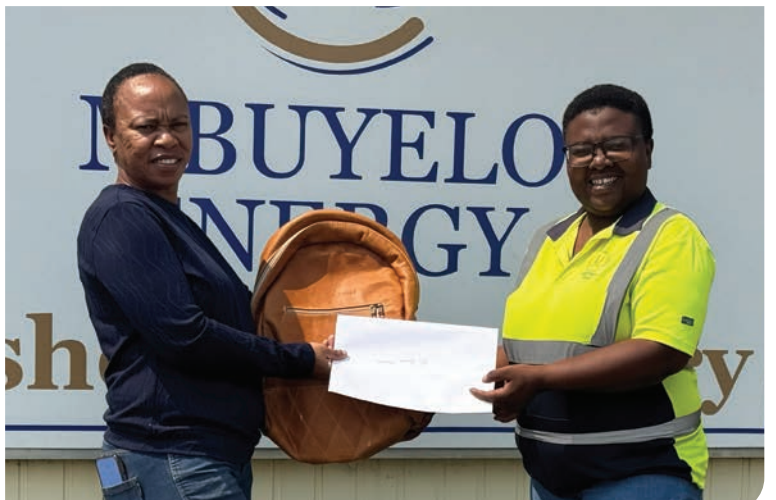
Tumelo Tjamela



Dimpho Mashego



Gugu Phiri



Wellness was the order of the day



Mavungwani Colliery hosted its wellness day on the 28th of November 2025 with open invitation to all its employees and contractors. Various wellness service providers were organised.



The partnership with stakeholders made the day possible and fostered the spirit of co-operation and relationship for Mavungwani and the broader Mbuyelo.

Special thanks to:

DMPR, NPA, CANSA, SAPS,
Dept of Health, SANBS,
Midi Consulting, Herbalife,
Nkangala in Patient Centre
(Rehab for Substance Abuse)



GOVERNANCE: WHISTLEBLOWING AWARENESS



Tick Tock... Are You On the Clock?



What Is Employee Time Theft?

Time theft can be defined as the deliberate misuse or misappropriation of time by employees, where they engage in activities that are not work related during paid working hours.

It can be done intentionally by employees who wish to avoid responsibilities or unintentionally if they're unaware of the company's policies or just do it by mistake.

NB: If you notice ongoing misuse of company time that affects team productivity, please raise it with your Manager or HR so it can be addressed appropriately.

Examples of Time Theft:

- Taking excessive breaks
- Unauthorised personal activities
- Extended lunch hours
- Engaging in non-work-related tasks while on the clock