



Tshedza Mining Resources (Pty) Ltd

a subsidiary of Mbuyelo Coal (Pty) Ltd

PRODUCTION FOREMAN: INTERNAL & EXTERNAL

GROUP/FUNCTION/ BUSINESS UNIT	Mbuyelo Group	DATE	05 January 2026
OPERATION	Manungu Colliery	JOB LEVEL	C Level
LOCATION	Delmas	JOB REF NO	TSH138
DISCIPLINE	Production		
REPORTING STRUCTURE: Pit Superintendent			
ROLE SUMMARY (PURPOSE)			
The Production Foreman is responsible for taking charge and execution of mine production plan, organizing and management of work force and equipment. Ensure the safe and cost-effective mining of coal.			
KEY WORK OUTPUTS AND ACCOUNTABILITIES			
Responsibilities	• The control of production operations within a designated area/shift. • Inspection of all production activities in his/her area of responsibilities and the recording of the findings of such inspections. • The inspections of all machinery and equipment in his/her area of responsibilities and the recording of the findings of such inspections. • The continuous evaluation and monitoring of work performance and the taking of adequate measures to ensure workers are competent to perform their duties. • Co-ordination of logistics and the administration of resources within the designated area/shift. • To ensure all work outputs are quality and quantity driven. • The completion of all reports. • Evaluation of daily operations to ensure exceptional safety performance • Responsible to ensure that Safety rules/regulations and management specifics pertaining to daily tasks are complied with, and to deal with/report any breaching thereof. • Ensure compliance with the company's safety standards. • Ensure production team understands objectives to be achieved by the department. • Ensure the working environment contributes to improving staff morale and increased productivity. • Ensure the development of the production team; coaching and mentoring learners/trainees. • Ensure correct disciplinary actions are taken with regards to employees as per policies. • Manage labour availability • Ensure effective and timeous reports, i.e., on daily hours, productivity, daily production, daily site inspection reports, and production target variance reports. • Ensure adherence and compliance to safety protocols and procedures, health and safety legislation and all other relevant requirements		

Qualifications/ Experience/Skills/ knowledge	• Grade 12 or equivalent qualification • Mining Engineering (from NQF 6) will be advantageous. • Minimum of 3 years in similar environment. • First Aid certificate • Driver's Licence • In possession of a blasting certificate or in the process of assessments • Competent A certificate • Excellent written and verbal communication skills • Computer literacy skills. • Supervisory Skills • Valid medical certificate. (Red ticket)
Additional information	• Mbuyelo Group shall apply the Employment Equity principles as set out in Company's Employment Equity Policy. • Incomplete CV's and/or applications will not be considered. • If you do not hear from the Company within 21 days after the closing of the advert, please consider your application to be unsuccessful. • Internal Candidate's that wish to apply for this opportunity must inform their supervisors upon applying.
Closing date	The closing date for applications: 12 January 2026
Contact details	e-mail applications, quoting reference number TSH 138 to: hr.manungu@mbuyelocoal.com

Mbuyelo Coal has a rich footprint in the Mpumalanga province of lush South Africa. It is born from the company Mbuyelo Group (Pty) Ltd which has its main business in the coal mining industry and is similarly growing its portfolio in other businesses such as the properties, farming and contracting industries.