



MBUYELO

NEWSLETTER

ISSUE 2 - 2025



MBUYELO
Coal



MBUYELO
ENERGY

Mbuyelo Coal changes to Mbuyelo Energy

On our journey to responsible and sustainable mining (ESG)

In line with our strategy to implement our various sustainability-related policies, we aim to meet our Integrated Environmental, Social and Governance(ESG) goals. We have identified several ESG commitments and have made significant progress implementing the associated actions:

Governance Risk and Compliance(GRC)

- Environmental Social Governance (ESG)/ Sustainability Strategy)
- Environmental Stewardship
- **Corporate** Social Responsibility

Human Resource Development (HRD)

- Workplace Equality and Human Rights
- Governance and Accountability

Statutory compliance

- Stakeholder Engagement and Transparency
- Continuous Improvement and Training

Mbuyelo remains dedicated to responsible and sustainable mining, ensuring that we contribute positively to the environment, society, and our stakeholders while maintaining economic growth. **Mbuyelo** continues to promote sustainable journeys and embrace the opportunities and challenges that lie ahead. Branding is one of the key declarations of intent, hence the name change from Mbuyelo Coal to Mbuyelo Energy. This name change defines a very deliberate and exciting transition in our future. All relevant documentation will also change.



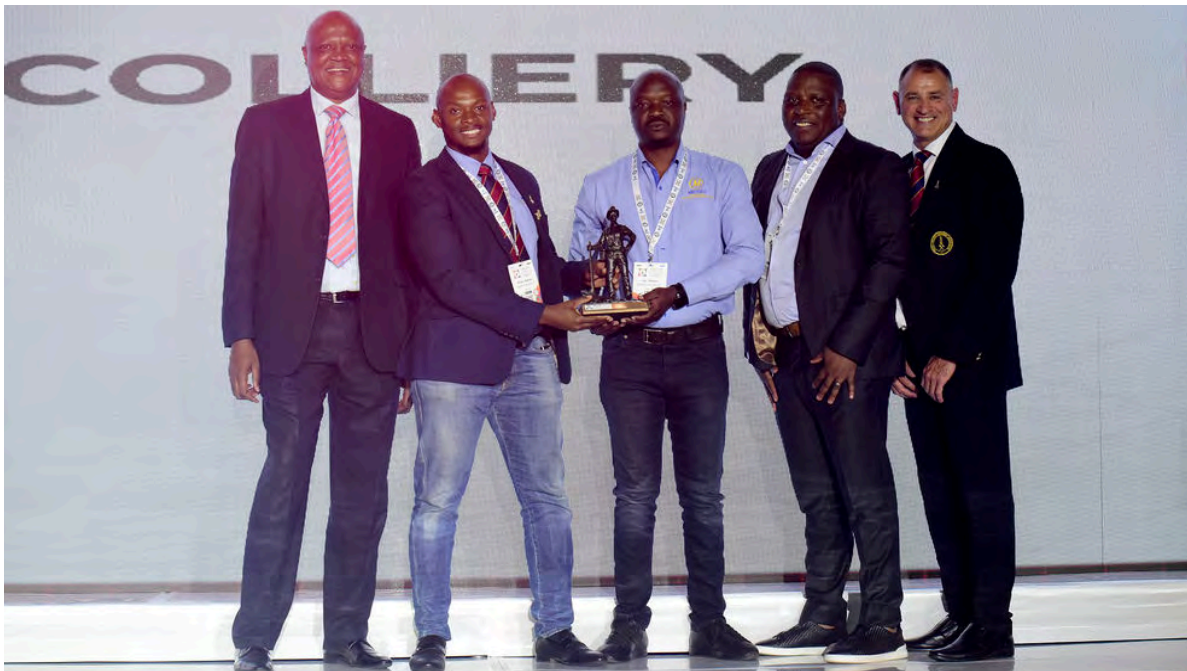
The same goes for our e-mail address, which has changed from **mbuyelocoal.com** to **mbuyelo.com**



The South African Colliery Managers' Association (SACMA) recognises mining enterprises that have demonstrated excellent safety performance each year. The conference was held on May 8th, 2025, at the Emperor's palace. "Sustainably Delivering Today, Shaping Tomorrow" is the theme for 2025. Two of Mbuyelo's operations, Khashani and Ntshovelo Collieries, were presented with Safety awards for achieving zero Loss Time Injuries (LTI) at the 2025 Coal Safe Conference. Ntshovelo views this milestone as a great honour that sets it apart from its equals as a pioneer in ethical mining methods.

Since Khashani is a recently formed operation, the team is closely monitoring the contractors to guarantee operational safety. The awards were for the mines that achieved Lost Time Injury (LTI) for the 2024 calendar year.

Mbuyelo takes great pride in these accomplishments and hopes that they will inspire other sister mines to ensure the safety of all colleagues.



**Ntshovelo
is honored to
be set apart
from its
equals as a
pioneer**

(From left to right:) Mr. David Msiza, DMRE Chief Inspector of Mines; Ntshovelo Team receiving the award for Zero LTI, General Manager Mr William Makopo and the Chief Safety Officer, Mr Jan Vilakase; Mr Mangaliso Sethethi, SACMA Vice President; and Mr George Hattingh, SACMA President (source: SACMA).



The Khashani Colliery team received the zero LTI award.

(From left to right) Mr Teddy Mbonani, Geologist; Mr. David Msiza, DMRE Chief Inspector of Mines; Ms Fulufhelo Lifuwa, Environmental Officer; Mr Itumeleng Motlaleng, Acting Engineer; Ms Mapule Mokoena, Process Supervisor; Ms Nokubonga Motha, Safety Officer; Mr Mangaliso Sethethi, SACMA Vice President; and Mr George Hattingh, SACMA President. (source: SACMA).

(From left to right) Mr. David Msiza, DMRE Chief Inspector of Mines; Mr Humphrey Mokwena, GM-Manungu Colliery; Mr William Makopo, GM-Ntshovelo Colliery (Winner); Mr Thusani Matambele, GM-Ntimeni Colliery; Mr Mangaliso Sethethi, SACMA Vice President; and Mr George Hattingh, SACMA President. (source: SACMA).



On May 7, Ntshovelo achieved a milestone by attaining 600 LTI-free days. Employees marked and celebrated the day by taking a moment to reflect, and Mr. Makopo, the General Manager, encouraged everyone to keep their eyes on the ball despite any challenges they may face. He emphasized the importance of focusing on recent near-misses.



Tokata's Site Manager, Mr William Badenhorst, and Safety Officer, Mr Mahlatse Moyamba, with Ntshovelo's Chief Safety Officer, Mr Jan Vilakase

Connected to our communities

Manungu extends a hand to the disabled

On May 7, 2025, Manungu celebrated a heart-warming handover event that brought hope and joy to some of the disabled members of the Delmas community by proudly donating 20 wheelchairs and 10 walking canes. This initiative aimed to enhance mobility and improve the quality of life for individuals facing mobility challenges. The vibrant gathering took place at the Department of Social Development in Delmas, where the community members came together in a spirit of unity and support.



The Manungu Colliery team with the disabled community members



Manungu Colliery GM, Mr Humphrey Mokwena, assisting with the disabled community members

Over and above, the Delmas community members were graced by the presence of the MMC Tebogo Malomane, who represented the Executive Mayor. Also in attendance were the representatives of Bernice Samuel Hospital based in Delmas. Manungu believes that everyone deserves the freedom to move with dignity and independence, and this donation marks a powerful step in that direction.

**Way
To Go
Manungu!**



Propelling future leaders



Manungu Colliery GM, Mr. Humphrey Mokwena, and Ms. Reneilwe Mphela, Community Engagement and Development Practitioner, handing schoolbags to Grade R learners at Swartklip Combined School.

The Swartklip Combined School management could not hide their appreciation of the generous donation.

A generous donation of stationery and school bags was made to the Grade R learners at Swartklip Combined School. This was aimed at supporting young students in their educational journey by providing essential supplies that will enhance their learning experience. Within the portable school bags, the donation included a variety of items such as notebooks, pencils, crayons, and other classroom necessities. This gesture not only alleviates the financial burden on families but also seeks to inspire love for learning and the need for academic development for children.

—“—

Certainly, some of these learners will be part of the mbuyelo family in the future as a moment like this is engraved in their hearts.

—”—

Said the General Manager of Manungu Colliery,
Mr Humphrey Mokwena.

Vukuzenzele had something done for them

Manungu Colliery made yet another grassroots investment into Vukuzenzele Pre School by donating a printer, a laptop, and a supply of paper bundles. This will help improve the learning experience for young children.



Manungu Colliery GM, Mr. Humphrey Mokwena, and Ms. Reneilwe Mphela, Community Engagement and Development Practitioner, with members of Vukuzenzele Pre School, donated a printer, a laptop, and a supply of paper bundles.



It will also allow teachers to print engaging materials that inspire creativity. This effort once again underpins Manungu Colliery's commitment to supporting local education and development, particularly at the grassroots, by continuously investing in the future of the community's children.

Ntshovelo boosts youth month with sports investment to inspire dreams

In honour of Youth Month and the Arbor community, Ntshovelo Colliery made a deliberate decision to invest in Sports and Recreation. Ntshovelo feels that sports can help to alleviate some social ills while also allowing children to dream big.



Ntshovelo Colliery's multipurpose sports ground



Ntshovelo Colliery General Manager, Mr William Makopo, cutting the ribbon of the multipurpose sportsground with Zizwe's Safety Officer, Mr Lentsoe Selloe, and Cllr. Oupa Masilela cheering along

On June 12, Ntshovelo handed over the state-of-the-art multipurpose court, which can accommodate netball, volleyball, tennis, and basketball. This is to encourage Arbor youth to participate in sports. This endeavour was completed in collaboration with our business partners, Trollope and Zizwe.

On the same day, the Arbor Running Club was established. Ntshovelo purchased the running kits for the club, which has experienced tremendous growth since its start earlier this year.

This was a fun-filled day where the community competed against mine employees in various sporting activities. The mine has interestingly lost, but Mbuyelo wins both ways as the collaboration efforts sustain.

A DAY FILLED WITH FUN ACTIVITIES

Ntimeni Colliery Supports Emakhazeni Old Age Home at the Golden Games



Senior residents of Emakhazeni old age home are having a ball on their special day

Ntimeni was honoured to support Emakhazeni Old Age Home during the recent Golden Games at Siyathuthuka Stadium; as part of our continued dedication to community development and elder assistance. To ensure that the 150 senior participants in the event had a warm and nourishing meal on their special day of celebration and activity, Ntimeni sponsored lunch.

Further more Ntimeni sent four boxes of surgical masks in addition to the meals in order to support the staff and residents of Emakhazeni Old Age Home's health and safety.



The old age home seniors received surgical masks

We are honoured to assist organisations that look after our elderly and will keep funding projects that strengthen and safeguard our neighbourhoods. To close up a day well spent, a lunch feast was provided to the participating elderly.

”

Mr Chris Sebola (Community Engagement and Development Practitioner)

Khashani supports community members



Residents of eMalainini receiving groceries from Khashani Colliery



The Khashani team aided these community members who were temporarily relocated after a structural evaluation of their homes as part of our ongoing commitment to social responsibility.

These individuals are part of the larger group that our company's development plans have identified for future relocation. Understanding the pressing difficulties these homes were facing, our team acted quickly to offer support. To ease the burden during this time of change, we collectively donated essential grocery items.

This program demonstrates our continued commitment to improving the communities where we work, not only by building infrastructure but also by providing significant assistance when it's most needed.



Restoring Access to Clean Water

Khashani Colliery gave JoJo water tanks to Emalainini and Welstand Communities, in keeping with our commitment to sustainable development and enhancing the quality of life in the communities we serve.

There were major problems with water storage and sanitation because these communities used to rely on old JoJo tanks that had deteriorated with age, had leaks, or were missing lids. We responded by supplying new, long-lasting water tanks to aid with the restoration of secure and dependable water storage facilities.



JoJo tanks are being handed over to the Welstand community to ensure a continuous supply of water.

People in the community have been very supportive of our project and have voiced their gratitude for the help they've gotten. We are honoured to be a part of the solution to this fundamental need by taking concrete, community-oriented steps to ensure that everyone has access to clean water.

Governance, Risk and Compliance



Whistle Blowing

"Vulavula Swihundla."
Speak up the secrets



&



The Right Way to Do the Right Thing



Whistleblowing plays a critical role in protecting these values by allowing you to report unethical, illegal, or harmful behaviour. However, it is equally important to ensure that such reporting is done **responsibly and ethically**.

What is Responsible Whistleblowing?



Responsible whistleblowing involves the **honest, factual, and well-intentioned disclosure** of wrongdoing. It is **not a tool for personal vendettas, false accusations, or malicious intent**. Responsible reporting helps organizations identify risks early, take corrective action, and create a safe and ethical work environment.

Why it matters

- **Protects the innocent** - False or reckless allegations can harm reputations, relationships, and careers.
- **Builds trust** - Genuine and responsible whistleblowing promotes a culture of transparency and trust.
- **Promotes accountability** - It ensures that wrongdoers are held accountable while due process is respected.
- **Supports improvement** - Responsible reporting helps **strengthen policies and practices**.

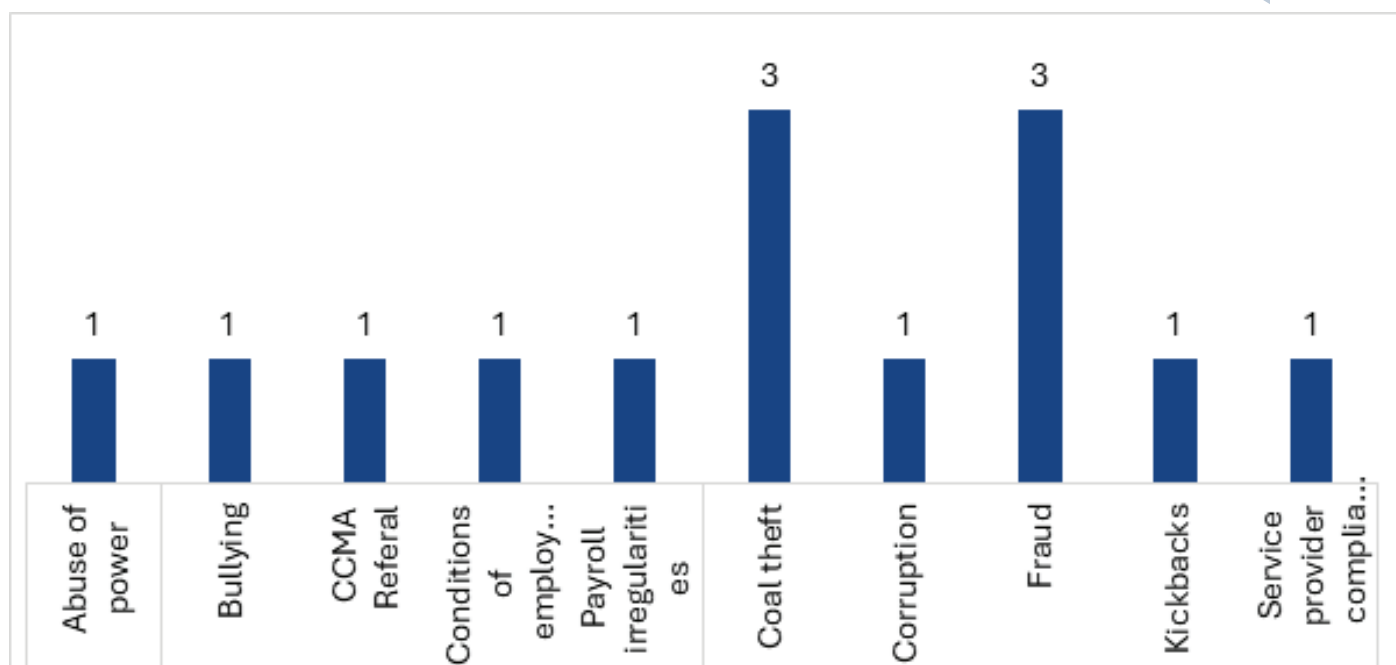
Guidelines for Responsible Whistleblowing

- **Be sure of the facts** - Gather enough evidence or information before making a report.
- **Use the correct channels** - Report through the appropriate i-Tell channels, Management or HR.
- **Maintain confidentiality** - Respect the privacy of those involved.
- **Act in good faith** - Your intention should be to prevent harm or stop wrongdoing, rather than to resolve personal grievances.
- **Avoid spreading rumours** - Do not discuss the reported matter publicly or on social media.

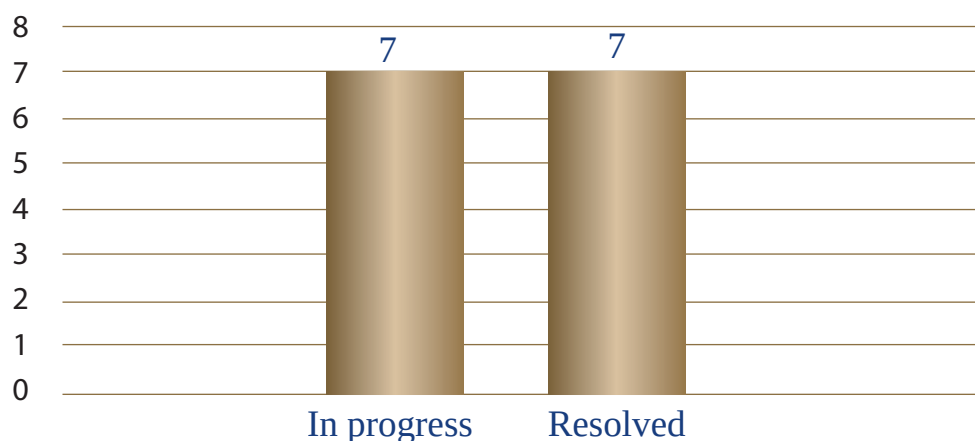


**Let's Commit to
Ethical Reporting**

We will continue to take Whistleblowing seriously. From March 2024 to date, the following incidents were reported:



Whistleblowing reports per category



Whistleblowing progress reports

This time around, the report is included as a significant response to the much-appreciated efforts by whistleblowers. A whistleblowing committee has been established, and it plays a crucial role in maintaining transparency, ethics, and accountability within Mbuyelo and all of its stakeholders. This is a pledge to uphold Mbuyelo's governance framework, which will ensure business integrity and provide employees with a secure and confidential means to raise concerns. The committee will continue to address the reported incidents starting from March 2024 to date

Our People

Mavungwani colliery: Creating a world where women thrive...

Mavungwani Colliery women were represented at The Women in Mining Africa Summit, which took place from June 25 to June 27, 2025, at Sandton Convention Centre. In attendance were the chairpersons of the Gender-Based Violence and Femicide (GBVF) and Women in Mining committees (WiM), Mrs. Matjie Mosimanyana (Finance Manager) and Ms. Mpho Masango (Environmental Officer).

The summit featured speakers from an array of leadership positions, such as CEOs, general managers, and unit managers of different mines located both within and outside of South Africa.

Questions were posed and answered, knowledge was exchanged, and insights were conveyed. All things considered, it was a pleasant experience that demonstrated the Mavungwani Colliery team's desire to learn more about WiM and GBVF, absorb knowledge from other mining professionals, and make a constructive contribution to the field.

Key topics of the summit were, but not limited to:

1. Mental health and burnout among women in mining.
2. Challenges of implementing Women in Mining initiatives.
3. Achievement in WiM initiatives in other mines. i.e., maternity reflective shirts, lactation rooms.
4. Redefining Environmental Social and Governance (ESG) through a gender lens.

The duo learnt a lot and will be passing down the learnings to the rest of the women in the mine during the WiM meetings.



Mrs. Matjie Mosimanyana (Finance Manager) and
Ms. Mpho Masango (Environmental Officer)

It is said that if you educate a woman, you educate a nation!

Mavungwani Colliery Launches Gender Based Violence Femicide (GBVF) Committee to support employees in a journey to combat domestic and workplace violence on 19–20 June 2025



Mavungwani Colliery has launched its GBVF Committee during a two-day event focused on awareness, empowerment, and accountability, marking a significant step towards creating a safer and more supportive workplace. This effort is in direct reaction to a Department of Mineral Resources and Energy (DMRE) order requiring mining companies to address GBVF issues in the industry proactively.



Mavungwani Colliery colleagues kept warm as they launched the GBVF committee and campaign. (from left to right) Ms Nosipho Nkabinde, Fraser Alexander; Ms Andisiwe Langeni, Fraser Alexander; Ms Nomcebo Nhlapho, Enprotec; Mrs Matjie Moselanyana, Finance Manager; Mr Joseph Nkabinde, Production Superintendent; Ms Asanda Chithiso, HR Business Partner; and Mrs Jennifer Archers, Creditors Clerk.

Purpose and Reach

The Gender Based Violence Femicide(GBVF) Committee was introduced to both Mavungwani employees and contractors, signifying the company's commitment to inclusive engagement and protection across its operational footprint.

With the mining sector often operating in remote and high-pressure environments, the launch marks a meaningful effort to safeguard workers' rights and foster a respectful workplace culture.



WHY THIS MATTERS:

GBVF IS A NATIONAL CRISIS

South Africa continues to confront GBVF as a deepening social pandemic. The country has some of the highest reported cases of gender-based violence globally, with thousands of women, children, and Lesbian, Gay, Bisexual, Transgender, Queer (LGBTQ+) individuals affected each year. In many communities, the unfortunate silence surrounding abuse is only broken by tragedy.

The mining industry, which has been renowned for its male-dominated culture for a long time, is not immune. Factors such as isolation, lack of resources, stigma, and economic power imbalances contribute to a heightened vulnerability for workers. The DMRE's directive seeks to tackle this challenge head-on, ensuring companies prioritize safety, dignity, and proactive intervention. The Mavungwani leadership conveyed solidarity with survivors and affirmed the necessity of collective action during the launch.

The event featured information sessions and resource distribution to ensure every individual understood their rights and the available support systems.

The launch of the GBVF Committee sets a precedent in the mining industry and sends a powerful message that *safety is a shared responsibility*. As this committee begins its work, its impact will depend on ongoing collaboration, transparency, and the courage to face difficult truths.

In a country where too many lives have been disrupted by GBVF, initiatives like these are both urgent and overdue.

**SAFETY
REMAINS
A SHARED
RESPONSIBILITY**

Our People

Going an extra mile...

The General Manager of Ntimeni Colliery, Mr. Thusani Matambele, took up the challenge of running the Comrades Marathon this year. Mbuyelo asked him to share his journey, and this is what he had to say:

“I never had a dream to do the Comrades Marathon growing up. I have always been physically active, enjoying the gym and Martial arts. Running was the least enjoyable of all of my exercises, as it results in weight loss. When COVID-19 struck in 2020, I decided that it would find me at my best fitness level; it would find me running. I started with 3 km runs and slowly built the mileage. My sleep started improving, and my flu bouts were less frequent.

During my journey, I also came across a quote that says, “You either eat food like medication now or eat medication like food later”; that encouraged me to improve my diet. I ran my first half-marathon (21 km) in March 2023. I joined a running club the same year and suddenly realised that there was a lot of science in running. When running in the club, I realised that I had built endurance since my earlier years and could do more.”



Thusani followed his program as best as he could; however, he went through anxiety, fatigue, pain, and excitement during the preparation. The race day was wonderful, and the weather was perfect. For him, the race felt like running between a guard of honour for 90 km. He concluded by saying: “I finished the race after 10 hours and 45 minutes with inexplicable excitement. I thank God for my injury-free preparation, and I am proud of the pain that my body was able to endure on that day. Support from my family, colleagues, and club was priceless during this time.”



That's a sign of a victory!

His first Marathon was in April 2024, where he finished comfortably within a comrades qualifier and further participated in more marathons and Ultra marathons that were all within qualifiers and registered for comrades 2025, by the end of 2024.

Following a training program that included strength training, he soon realised that there was a big community of runners who were willing to generously offer pearls of wisdom on the science of running (Running, Nutrition, Recovery, and Strength exercise). “A shout out to Mr. Kurhula Bilankulu (Mbuyelo Coal COO), who did not mind spending hours offering advice on the Dos and Don'ts of running. As a Comrades silver medallist (Less than 7 hrs 30 minutes finisher), his advice was backed by experience and therefore trustworthy.” Thusani said.



Growing our own



Mbuyelo Mining Contractors (MMC) achieved a 100% pass rate on apprenticeships during March and April 2025. Thirteen (13) in total, 4 employed and 9 unemployed learners, were sent to the Colliery Training Centre (CTC) and studied: Diesel Mechanic, Auto Electrician, and Boilermaker Trades. These learners are based at Ntimeni and Mavungwani Collieries. It's the skill, support, and mentoring of the wider, highly experienced team members that give our apprentices a unique experience. We are honoured to have witnessed the notable milestone our learners achieved.

We profiled one of our beneficiaries,

Mr Andile Zulu,
a Mining Engineering Graduate,
and asked him a few questions

*Andile Zungu-Mining
Engineering Graduate who
completed his blasting
certificate through Colliery
Technical College*

Q: Briefly describe your educational background.

A: I hold a BSc. I am a Mining Engineer from the University of Witwatersrand, and I have experience in underground narrow reef mining, surface coal mining, manufacturing, and metals processing.

Q: What is the nature of your job as a Mining Engineering graduate?

A: I am employed by Mbuyelo Mining Contractors (MMC) and am situated at Mavungwani Colliery. I participate in daily production and planning meetings and generate reports as necessary. I am also required to present my findings and identify solutions to operational challenges.

Q: What is the nature of the program you underwent?

A: The program is designed to provide me with a comprehensive understanding of the operations of a coal mine, including planning, production, engineering, geology, safety, survey, and coal processing. I have been exposed to a variety of departments, gaining as much knowledge as possible from the professionals in their respective disciplines.

Q: What inspired your choice of career?

A: Initially, my high school teacher recommended that I study mining, but after doing my research, I was interested in pursuing it as a career. In the industry, there is a saying that goes, "If it is not grown, it is mined." In retrospect, I have come to the realisation that my involvement in this industry has presented me with numerous opportunities, not only in the mining sector but also in other related disciplines. I was motivated by the field's dynamic nature and the various opportunities that will be presented to me throughout my career.

Q: How has MMC assisted you in your career development?

A: MMC has allowed me to observe the internal operations of a mine. As a youthful professional in training, I am acquiring an abundance of skills and gaining confidence and competence daily. Additionally, I have recently obtained my Rock Breaking certificate for surface excavations at CTC. I am presently engaged in an undertaking that pertains to the efficiency of blasting.

Q: What benefits have you gained as an MMC Beneficiary

A: I can easily navigate the mine, and in certain instances, I have had the opportunity to act as a junior site manager and put the skills I have attained to work in the real world; apply myself to dealing with the challenges I encounter.

Q: How would you encourage someone who would like to follow in your footsteps?

A: To not allow their doubt to overcome them. Be decisive and intentional with what they want to achieve, and go for it.

Below is a list of all the learnerships from MMC that qualified in various trade qualifications

MBUYELO MINING CONTRACTORS BENEFICIARIES:

18.1 – Employed learners (4)	18.2 – Community learners (9)
Hlengiwe Zwane – Auto Electrical	Vuyo Madywati – Diesel Mechanic
Thokozani Xulu – Auto Electrical	Lindiwe Shabangu – Diesel Mechanic
Sabelo Phakhathi – Diesel Mechanic	Cedile Nkosi – Diesel Mechanic
David Vilakase – Boilermaker	Tumisho Malatji – Diesel Mechanic
	Wandile Mabuza – Diesel Mechanic
	Thandolwethu Dube – Diesel Mechanic
	Chembrey Ntsoane – Diesel Mechanic
	Nelisiwe Sibanyoni – Auto Electrical
	Terrence Mokoena – Auto Electrical

Lindiwe Shabangu expressed her gratitude
for the opportunity provided by Mbuyelo

*“MMC has demonstrated to me that I am valued as a woman in this male-dominated environment. The Company enabled me to develop and establish my self-assurance in my aspiration to become a Diesel Mechanic. I am proud to announce that I am a certified Diesel Mechanic through MMC. Thank you, MMC,”
said Lindiwe.*

Mbuyelo continues to take pride in growing, both the existing employees as well as community members in our uncompromising pursuit to create opportunities.

Our Production Mbuyelo Mining Contractors (MMC)

Mbuyelo Mining Contractors at Mavungwani Colliery optimised the operation during the dry season by replacing the older problematic fleet with newer and bigger size fleet to improve the efficiency of the operation. Operation has welcomed a new fleet to replace some of the mid-life aged machinery in the new financial year for 2025. We are excited to introduce the following fleet below:

- Two CAT 395 Excavators
- Five CAT 773 RDTs
- One D11 Dozer



CAT 395 Excavator



CAT 773 RDTs



D11 Dozer

The team has commented that they are realising the advantages of operational flexibility in terms of moving the materials quickly. Benefit of economies of scale as well in terms of cost effectiveness, as their cost per unit has reduced.