

NDENGEZA CAREER DAY 2022

On a sunny winter day, Mbuyelo team members from different disciplines and operations geared themselves to meet up and spend the day at Ndengeza High School for a Career Day, all in the name of the children.

July 29th, 2022 was no ordinary day at Mbuyelo. The Human Resources and Social Development teams had paired up and organized a day full of splendor for the learners of Ndengeza High. The interesting story behind the school is that majority of our directors can attest to the statement that they owe their success to these humble beginnings because at some point, Ndengeza High was their home. Years later, and a huge chunk of our Chairman, Mr. Rirhandzu Siweya's heart, is still back home. It is now time to pull others up.

Mbuyelo team members took to the road en route to Ndengeza high; from engineers, environmentalists and geologists, to human resources, chartered accountants, marketing, IT and administrative staff. These diamonds went to share their glory with the learners of Ndengeza High, imparting as much knowledge as they possibly can. They were joined by University of Johannesburg and Witwatersrand University representatives, also eager and willing to make a difference.

The program adorned itself with messages from wise speakers, the Mbuyelo Management team and gift hand-outs. Principals from other schools came to observe, and the Ndengeza Royal Council, led by Hosi Ndengeza, graced the event with their presence. When asked why Mbuyelo was at Ndengeza High that day, GRC Executive – Mr. V.S Siweya, responded to say that “It is second nature for Mbuyelo to reach out to our communities and give a helping hand... this time it is different from giving back to our mining communities; it is an appreciation of the humble beginnings our chairman and founder as he was horned from the school...”

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In their messages to the learners, the Mbuyelo team sent strengthening words of upliftment and hope. They urged the learners to fight for their dreams despite their visibly desolate surroundings. Face-to-face encounters with the kids added a special touch, something that would make our chairman proud, being the humble, loving and considerate giant he is. “It is tear-dropping for me to see the devastating condition that Ndengeza High is in, but on a positive note, it is heart-warming to envision that through Mbuyelo and our associate academic institutions, we will be able to make a meaningful contribution in the future. For me, it resonates well with the Tsonga expression – ‘Xi ondli, xi ta ku ondlavu’, translated to mean, ‘take care of someone, and they will come back or grow up to take care of you’ ” Added Mr. Siweya, after hearing about the day's proceedings.

Mbuyelo's plan with Ndengeza High is far from over as the long-standing mandate is to make effective contributions to plough back where the seed was first sown.

It would be safe to say that the day was a definite success and that everyone was hard at work in their efforts to contribute to Mbuyelo's objective for the day. A genuine “Thank you” goes out to all who played a part in making the day what it was. Mr. V. S Siweya closed off with a “ku tiyimisela, ku humelela!” and was joined by his fellow team mates in comradery to the company's slogan.



Long Service Awards



It is very rare that anyone gets an opportunity to sit down with their CEO and hear him speak warm words of encouragement to them, that is why the 8th of September 2022 will forever remain in the hearts of the Long Service Award recipients at Mbuyelo Group Head Office. This is not to say that our other fellow Mbuyelo family members do not deserve to get a face-time session of their loyalty recognition; whether you call it destiny or luck, the handful of Mbuyelo employees were blessed to have such happen. Put differently, it was a case of being at the right place at the right time for the recipients, which could still happen to any of the very important broader Mbuyelo team members, be it at the head office, regional office or our much-valued operations.



“To all our Long Service Award recipients at the Mbuyelo offices and operations alike, we value all of your contributions. Your faith in the Mbuyelo dream is truly humbling,” highlighted Mr. RO Siweya, Mbuyelo Group CEO himself.



Manungu at Delpark Primary

Mbuyelo Coal's Manungu Colliery(-later referred to as "Manungu") has been in and about the neighbouring communities giving a helping hand where they can. This time, Delpark Primary was the chosen beneficiary, getting themselves four classrooms built and 201 school shoes donated to the school from Manungu.



The day started off in high spirits with the teachers choir adorned in their red and black, as they performed a handful of tunes, making the school shine even brighter. Delpark Primary has been one of Manungu's beneficiaries for a while, receiving sanitary towels for the girls who battle to provide for themselves every month(-the supply is for 12months per girl). After a couple of interactions and talks with the school, Mbuyelo Coal saw it fitting to provide the school with four extra classes.

To support the event was executive Mayor for Victor Khanye, Vusi Buda and his team; former Mayor and now the Municipal Manager for Nkangala, Mrs. Eva Makhabane; local priest, Pastor MB Mbamba; Mbuyelo executives and team members, and the youthful and energetic school kids of Delpark Primary. Dazzling Jenny Modise handled the program with ease addressing the crowd like the special guests they are, "Ladies and gentlemen, here are the much-needed classrooms you asked for; Mbuyelo has given you the resources now its your turn to carry the baton and finish the race," she said as she handed over the microphone to the assigned speakers. One can trust Manungu's General Manager, Mr. Sello Monnanyana, to hype up the crowd as he shouted "Thank you!" and the excited souls came back with a merry "Mbuyelo!" finishing off his sentence without hesitation.



Mbuyelo's Vutomi Siweya , Sello Monnanyane and Victor Khanye Mayor, Vusi Buda, formally handed over the brand new classrooms to the school's principal, who wept tears of joy at the generous gesture bestowed upon the school by the mining company. May we forever remember where we come from as Mbuyelo, ploughing back every time as the opportunity arises.



UJ Geology Students Visit Manungu

On the 16th of September 2022, UJ geology honors and the second year students, escorted by the university's geology academic staff (Prof Nikki Wagner and Dr. Marvin Moroeng) were hosted by Mbuyelo Coal's Manungu Colliery (-"Manungu"). The primary objective of the visit was to introduce the second year students to a coal mining operation.



The students were welcomed by Colliery Management, then taken through the geology of the mine; the mining cycle, processing and coal sales processes of the mine. Manungu has established an academic relationship with the University of Johannesburg ("UJ"), in particular, with the institution's geology department. Since 2017, Manungu has been hosting and actively interacting with the university's geology staff and students on an annual basis as their way of giving back to society.

With facilitation of the Mbuyelo Group Mineral Resource Manager, Mr. Xolani Tabane, and the approval of the General Manager of the operation, Mr. Sello Monnanyana, Manungu has been a keen host of their research site study. Some of the research work conducted at Manungu includes the effect of dolerite on the Manungu 2 seam, as well as the petrographic study of the 2 seam. There is an amazingly symbiotic relationship between the mine and the students: although these studies are part of the students' academic programme, they assist the colliery with the academic knowledge of Manungu and associated structures.



After the presentation and a riveting motivational talk from the General Manager, the students enjoyed a pit visit, where they were able to observe the colliery's interesting and complex geology.

Mavungwani, always giving back!



Mbuyelo Coal's Mavungwani Colliery collaborated with the Gert Sibande District Municipality and four other mines in their area to hand out donations for Mandela Day.

We all know the importance of sustainability and this is Mbuyelo's mission with every social responsibility participation- to leave the community in a better position than they found them and to make sure that they are able to take care of themselves long after we are gone. The assignment was to support farm schools with branded Jojo tanks for purposes of rural school gardens.



Recognition of women remains central to Mbuyelo's gender equality mission.

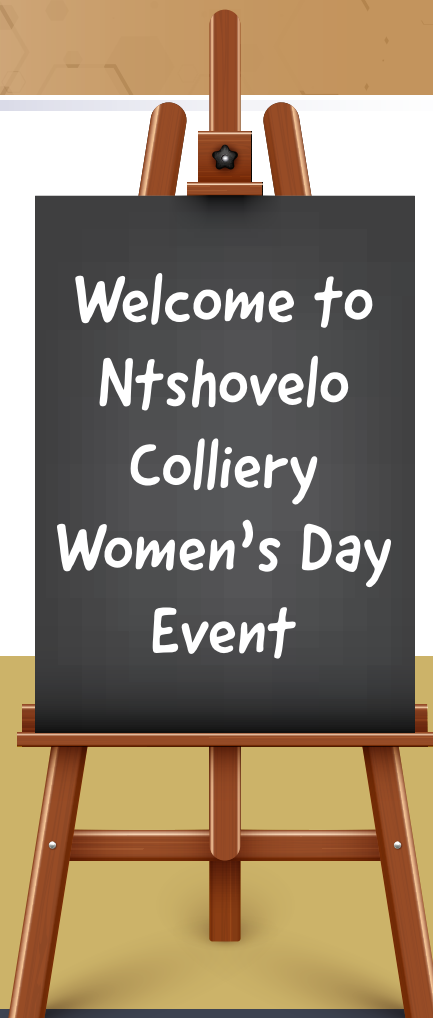
Women's
DAY

had its own celebrations for the women of Mavungwani as they were showered with gifts during a lunch hosted by the mine's General Manager and his team of management. The lunch took place on the 12th of August at a restaurant in Middelburg, Mpumalanga. The ladies were extremely appreciative of the generously extended gesture by Mr. Nyirenda and the Mavungwani HOD team.



Women's DAY AT NTSHOVELO

On the 8th of August 2022, in a set-up meant for royalty, a group of about hundred women gathered at Mbuyelo Coal's Ntshovelo Mine for a day to celebrate the most treasured species on earth, women. This was done under the theme of "Gender Equality for a Sustainable Tomorrow."



The celebrations involved speakers from all walks of life to cover different issues that impact women in various aspects of their daily lives. Mbuyelo Coal's Felicia Zikalala facilitated the program with ease, starting the day off with a prayer from Ms. Jiyane who shared some pearls of wisdom with the ladies.

Sr Hadebe from the Department of Health in Delmas then gave a talk on the importance of cancer screening, citing the causes of breast and cervical cancer, the importance of early detection, as well as how self-examination can be done. The nurses who were in attendance later carried out the cancer screenings which entailed breast examination and pap smear for the ladies that were interested.



Ms. Lebogang Gabathagwe and Ms. Venelia Ramatshekgisa, who are social workers at different levels from Khulisa Social Solutions, shared the stage to discuss Mental Wellbeing.

Mental health topics such as depression and stress were unpacked. These illnesses are often brushed aside or neglected as a privileged society's pandemic and end up negatively affecting lives of mostly black people, and at times manifest themselves into even more serious physical illnesses. The robust engagement on these topics touched the tender audience as hands of the ladies in attendance went up voluntarily to understand the topics further.



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The day was also graced by Ms. Petronella Sikosana, a qualified Social Worker from FOVOC (Foundation for Victims of Crime) who passionately addressed a highly topical issue on Gender-Based Violence that both men and women go through, some on a daily basis. The audience was deeply enthralled in her talk as she broke it down in a frank yet supportive tone. She also touched on the importance of Women Empowerment by motivating the audience to take back their power and highlighted the importance of a consensual agreement in relationships.

The Herbalife representative and YouTube sensation, Ms. Siphelele Xulu, wowed the ladies with her charismatic talk as she shared her daily routine on nutrition and living a balanced lifestyle. She empowered women on the need of having good nutrition and importance of a balanced lifestyle which will then manifest itself in being healthy mentally and physically. This would trickle down to a position of productivity at work. The Herbalife team later scanned the ladies and did body evaluations. During this time, they gave advise on how they can best balance their bodies.



And what is a women's event without money talk? Vivacious Phumelele Ndumo, a renowned Financial Advisor; author; radio contributor and founder of ThuthukaSA FSP, spoke on being money savvy. She advised women on the basics of money management which included topics such as the importance of saving for various purposes, debt management and having a will. A fun exercise for all had 3 ladies gifted with the copies of her latest book called, "From Debt to Riches".

What a successful and empowering event this was, leaving all with enthusiasm and hope for a bigger and brighter future. Thank you Mbuyelo Coal for taking care of your ladies, always ensuring a sustainable future through empowering women.



Head Office Heritage Day





HR CORNER

Our in-house journo Moleboheng Moletsane (“MM”) interviewed HR graduate for Mbuyelo Group Head Office, Lorraine Mothapo (“LM”).

MM: Who is Lorraine Mothapo?

LM: Lorraine is a young, motivated individual who has just entered into the HR space through a magnificent graduate programme at Mbuyelo. I’m the first of three siblings- first to obtain her BCom Degree through the University of Limpopo. I love learning new things- especially through the social media platform...I find its interactive nature very thrilling.

MM: What interested you about Mbuyelo?

LM: The fact that it is black-owned sparked an interest in me. It made me feel motivated that there is a possibility of success for me personally. Mining in general is an area I found interesting. One takes pride in a company that is visibly trying to curb the unemployment scourge that exists in the country.

MM: What do you like most about working here?

LM: I love how everyone is super welcoming, not pushing their titles on me at all – no one asked me to make coffee! (*giggles*)

MM: What do you love about working in HR?

LM: I like the fact that I have to be in touch with everyone in the organisation. We are the ‘go-to’ people of the organisation. I love working with people, giving of myself in everything I do.

MM: Where do you see yourself in the next 5years?

LM: I would love to have advanced my knowledge and have had considerable growth in the HR space; then I will have the capability to pull up others who are in the same place that I am today.

MM: What would you like to say to a person aspiring to work in HR, and in particular, mining?

LM: I would tell them that the mining industry is very demanding. You would have to work with people who are more technical in nature and be able to interact successfully, doing your research in all their positions and what they entail. One would also have to deal with the legalities of the company- putting policies in place and making sure they are implemented.

MM: Any parting messages?

LM: I would like to thank Mbuyelo Management for giving me this opportunity. I am not just learning to be in the HR space, but am learning to be in the mining industry, and I am loving it!



**Lorraine
Mothapo**

WELL DONE! BJLA

Congratulations are in order for Mbuyelo Group's Chief Operations Officer, Mr. Kurhula Bilankulu (-also affectionately known as "Bila"), as he clenches the silver medal at the Comrades Marathon 2022.

On Sunday, 28th of August 2022, Bila geared up at the crack of dawn to run the Ultimate Human Race. Not many can say they made it that far, but Bila ran and finished the 90km race in a whopping 7hours 26minutes.

Mbuyelo is proud to be associated with such determination and success. Keep it up Bila, your efforts shine through in all that you do. You really amplified the suffix "nkulu" in Bila.

