

Manungu Colliery

The 10th of March was a particularly special day as Manungu Colliery celebrated their Safety and Wellness Day for the year 2022. The hall was packed with proud Mbuyelo members, all adorned in their uniform attire, beaming from ear-to-ear.

The program was filled with wholesome speakers who each had plenty to contribute to this brilliant event. After the ever so zealous Mr. Sello Monnanyana, Manungu GM, handed the microphone over to pastor Mokatu who blessed the event, it was fireworks from then on with presentations and speeches from all sectors of the mining industry- including DMRE's own Mr. Coetzee.



Program director Jenny Modise hyped the team up and kept them entertained with her amazing people skills; Chief Safety Officer Council Gumedede congratulated everyone on a job well done; SAPS's own constable Masuku spoke frankly on the topic of GBV, and Ms. Phumelele Ndumo made 'money talk' a pleasantly easy topic for all. Just when we thought the day could not get better, Mbuyelo Group CEO,



Mr. Rirhandzu Owner Siweya, graced the event with heartwarming motivational words that had the crowd in awe as they listened attentively at his every word. "It's a great honour to be standing before you all today, as we give special focus and pay special respect to wellness, health and safety in a mining environment," Mr. Siweya told the dedicated Manungu team. He shared memories of when Manungu was nothing but a pipe dream, to what it is today. The Manungu team were beyond inspired by Mr. Siweya's humble approach to life, despite his visibly mounting success. Nyathela Arts Work had the crowd in stitches as they drove the message of safety home in a way that will have it etched in their memories forever.

Sometimes it takes getting away from the workplace to press the reset button and get motivated again about your job. Events such as these bring individuals together and remind them what a valuable asset they are to the Company.

"We hence aim to continue in our strides, to be a responsible corporate citizen by promoting wellness, health and safety..."



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This was not all Manungu did for the first quarter:

- In December 2021, Manungu donated 300 food parcels to the community, sharing it between farm communities around Delmas and Kutumela Orphanage
- January 2022, the mine donated backpacks to Grade 1 learners at Swartklip Combined, Mdumiseni Primary as well as Delpark Primary Schools
- February 2022, Manungu did a Sanitary Towel Drive. "Our plan is to sponsor 1000 girls with 12 packs each- which estimated, equates to a year's supply of sanitary towels," reported Jenny Modise, Manungu's very own HR Manager.
- The mine also attended the Mayoral Matric Excellence Awards for the Victor Khanye Local Municipal Region. Here, Mbuyelo gifted them with 3 laptops and 15 tablets in total.

So there are plenty of projects Manungu is busy with- both for the community and for its own members. Keep it up Manungu team- we are super proud of you!

Mavungwani Colliery

Mavungwani, the gift that keeps on giving.

Mavungwani Colliery had a handful of learnerships for the youth in the areas surrounding the mine. The learnerships in question involved the creative skill of welding, and were completed in January of 2022. The great news is that two out of the ten learners were absorbed by the company for which they were doing their on-the-job-training. For the rest, the sky is the limit!



Graduation announcements

- Masungi Mthombeni, Chief Safety Officer at MMC has completed a Management Development Programme with distinctions at GIPS.
- Benjamin Sekgobela, Workshop Manager at Mavungwani Colliery had this to share: "While 2020 was a year no one expected, looking back I wouldn't have had my first study assistance program at Mbuyelo any other way. I'm grateful for the friendships and I have made, as well as the opportunities I was afforded- all of this in the 'bubble' of safety and assurance that Mbuyelo was able to provide me. Today I'm a proud owner of a Bachelor of Business Administration with Mancosa, and am currently studying for my Postgraduate Diploma in Management Practices through Regent Business School. Mbuyelo for me is a second home, and I am eager to create many more new memories. "

Still at Mavungwani, but under the wings of Mbuyelo Mining Contractors (Pty) Ltd, interns Nhlonipho Mzila, Musawenkosi Mathonsi and Vela Mnguni, were offered an opportunity to gain practical work experience in the Engineering and Human Resources fields respectively.



Ntshovelo Colliery

Ntshovelo has equally got amazing highlights to boast about in this edition...

ABET(AET)

One such story to share with everyone in the Group, is the certificate handover of ABET (AET). Ntshovelo employees, including its contractors passed their current levels and were awarded their National Certificates recently. The ABET classes are conducted on site on a weekly basis, and are run by a service provider by the name of Triple E.



Mining of pillars

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This project involves responsible mining of pillars in previously mined underground areas, that were mined around 1940. It has been no stroll in the park, as it has necessitated the change in mining layout- with two box cuts from the east and the west of mine; dewatering of underground flooded pillars, and training of employees on new mining methods amongst other things.

In early February 2022, the mine intercepted the first 4 seam pillars. The 2 seam pillars are anticipated to be exposed in April this year. This is a monumental milestone for Ntshovelo (- for Mbuyelo Coal as a whole), not to mention a continuous learning curve for all involved.

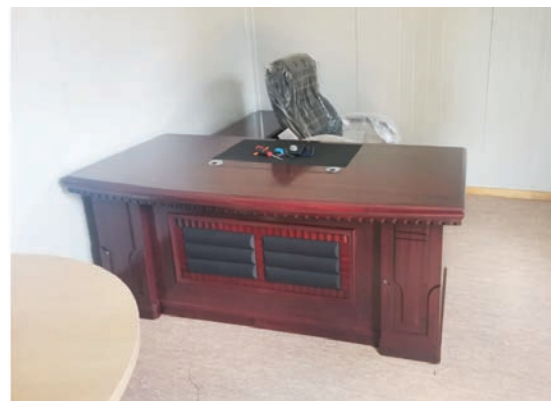
**Mbuyelo applauds
Ntshovelo for running
with the motto “hard
work pays off”!**



Maboko Colliery

Belfast SAPS is truly filled with gratitude after some recent donations made by Maboko Colliery.

At the beginning of 2021 they came forth with two humble requests for donations- one of a lawn mower, and another of a victim-friendly unit (-or "GBV Room" as it has come to be known). The request of the unit was so close to our hearts that it seemed like a worthy cause to invest in, seeing as how police would need to deal with sensitive cases privately and with the respect it deserves. This would have to be away from the station itself. Maboko dashed in to respond to the requests without hesitation, going the extra mile of donating the unit-with furniture! The Station Commander expressed his heartfelt appreciation.



Belfast Primary School Principal, Mr. Molokwane, approached Maboko in 2020, requesting assistance with rehabilitating the school's kitchen facilities.



Sadly, due to other social commitments, we were unable to commit to the project on that particular financial year, but in 2021, Mbuyelo Mining Contractors engaged with the principal once again, and over and above the previous request, he expressed the dire need for additional classrooms (more so because Belfast is the centre of Emakhazeni Municipality, which can get extremely cold for children to study outside). But he was a man with a plan: he suggested converting the existing

kitchen facilities into two classrooms and requested the mine to construct new facilities for the kitchen. This school is the only Higher Primary in Sithuthuka township, and enrolls a vast amount of learners annually, also taking on learners from the local Lower Primary School, Ukhwezi. The project has been nothing short of a success. Mbuyelo Mining Contractors has scheduled the opening of the facilities, for the beginning of April, 2022.

Maboko Colliery



Learnership Programs

Nickson Yingwane – Artisan Boiler Maker
 Anna Choma – Artisan Auto Electrician
 Themba Zwane – Diesel Mechanic
 Phumla Mkhathswa – Engineering
 Amaze Mahlangu – Engineering
 Murendiwa Tshikuvhe – Geology PIT
 Nompumelelo Khumalo – Safety PIT
 Vela Mnguni – Human Resources (MMC)



Local Skills Development Programme

Maboko has organised a three month Skills Development Training programme for the locals of Emakhazeni Municipality. This is aimed at engaging the community, equipping them with useful skills and as a result, empowering them to be able to sustain lives filled with opportunities.



Employee Assistance Program (EAP)

Maboko believes that a great EAP Program can result in positive outcomes in the workplace as it assists employees with managing their personal problems relative to the workplace. The EAP has since gained positive feedback, so much so, that some members had the courage to volunteer themselves. At Mbuyelo, we believe that happy employees are productive employees!



Community Supplier Development

Maboko has looked into the development of its local suppliers by offering training that covered a vast amount of business fundamentals. The mine has since received positive feedback from the team, giving praise and thanks for the care and support the mine gives to the community as a whole.



Liberty “Mind My Money” Program

This is financial education for Maboko employees, teaching everything from the importance of managing your budget, to the importance of saving and getting assistance with credit score reports. This is a Maboko-embraced Liberty Life initiative.