

Mbuyelo Group CEO – Mr. Rirhandzu Owner Siweya, shared these heartfelt words with the Mbuyelo family at the Mbuyelo Group’s Year End Function 2021...



“Special greetings to the Mbuyelo family and thank you to the programme directors for this opportunity.

As a point of departure, I need to emphasize that this is not one of those ultra-structured sessions. We have deliberately and consciously tagged this moment “a Mbuyelo end of the year bonding and breakaway session”, as the real reason is to destroy the shackles of red tape and formalities in our committed pursuits to continue building a legacy that will outlive us.

“This is the moment for us to unite as a family and count our blessings, whilst reflecting on so much that has happened to us as a human race narrowed down to the Mbuyelo context.”

Central to our challenges has without a doubt been the COVID 19 pandemic, compounded by operational glitches. I don’t think that anyone amongst us here predicted that we would face this in our lifetime. Lives were lost, industries shut down, etc. yet we are still here today and remain fortunate to have our jobs.

To me, the fact that Mbuyelo is still standing strong in the midst of adversity is one of the main reasons why this breakaway session became a must have. So let’s critically take stock of our recent and current set-backs, as we celebrate our triumph, for tomorrow needs us to have a sufficient dose of both.

This has to be done with the appreciation of the sterling job that we have done as a collective as well as carefully predicting the future or potential pitfalls.

It is important to give due credit to moments like these, because as various Mbuyelo operations, there is an inherent interdependency. Manungu, Mavungwani, Maboko, MMC, Khaxani and even the depleted Rirhandzu have or will need each other at some point. These operations are family, just as we are. The ailing of one impacts the whole. They are faces of the same coin, so let’s positively compare notes and grow as a united front.

Because of the amount of financial exposure that some of our operations have, a serious potential of one operation bringing down the entire group exists.

Zooming into operational performance Manungu – have been riding the crest of the wave for the year under review. It carried the Group particularly Mbuyelo Coal, for the most part.

Maboko has done well and even much stronger for the latter part of the year under review.

MMC has equally done very well including coming to the party in Mavungwani when much needed. Truly, it developed into a reliable inner-circle contractor of choice.

Mavungwani started very slow, but came to the mainstream positive route. We need to keep the five months recovery plan on track.

Ntshovelo survived a scare through Mavungwani's rectification take over, but has great prospects to reclaim its former glory, more especially with the wash-plant infrastructure. CSA required.

Khaxani – Ready to start on a small to medium scale as soon as a CSA is secured.

In the whole, the Mbuyelo dream lives on. Remember, the grass may look greener on the other side but someone responsible for its greenery is watering it for himself, and not for you.

Social investment towards each other is of essence and correcting each other for a greater good, doesn't imply that we hate one another. We remain united to planting our seeds to grow this already glowing legacy.

“Remember the dictionary definition of a system is a summation of parts of people working together towards a common objective.”

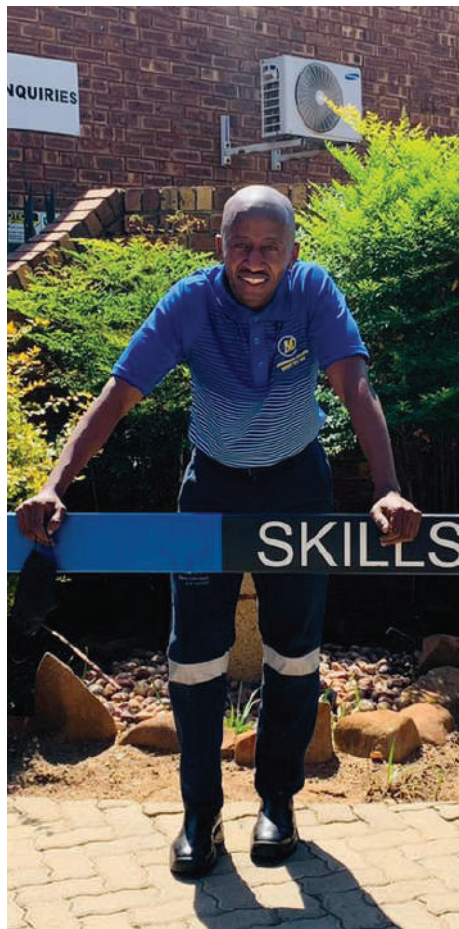
All departments- finance, Marketing, HR, ITC, Compliance, Communication, Technical, etc. are part of the puzzle. Let's continue to put it together in a systematic way.

I thank you.”

Manungu Colliery

Two learners, Thabang Mononyana and Nomzamo Molo both from Botleng in Delmas, passed their Millwright Trade at CTC in October 2021. They started with this venture in 2019, doing both on-the-job and theoretical training at the mine and CTC respectively.

A big congratulations to our two qualified artisans.



Ntshovelo Colliery

Ntshovelo Mining handed over the Arbor Primary School Library on the 29th of November 2021. The stakeholders/partners there were Optimal Suppliers; Zizwe; Fraser Alexander; Trollope; Ntshovelo Employees, and Engagement Committee members



Ntshovelo P1/P2 Experiential Trainees:

Zibuyile Masondo – Environmental Management
Muzi Tomsana – Mining Engineering



The COVID 19 Vaccination Drive launched on the 07th September 2021, with Department of Health on site. To date 193 employees vaccinated which translate to 76%.



Ntshovelo - GBV 16 days of activism campaign launch.



Some head office staff who had missed their long service awards due to the COVID-19 pandemic in 2019.



Determined Mbuyelo employees utilising their HRD benefits of advancing their skills:

Moleboheng Moletsane has completed her BA in Communication Science degree with the University of South Africa (UNISA).



*Wishing you all
a productive new year!*